

Dear colleagues,

In 2013, the university affirmed that in order to comply with state and federal law, all staff and faculty members are required to attend training on understanding and preventing harassment; this training is directly connected to Wesleyan's <u>Policy Prohibiting Discriminatory Harassment and Sexual</u> <u>Misconduct</u> implemented in the fall of 2015. While we are getting closer to our goal of 100%, we are not there yet.

With this e-mail, we announce a schedule of training sessions for Summer 2018, bringing the total to 60+ sessions offered since 2014. Many thanks to those of you who have previously attended this training; you are not expected to attend these sessions, although upcoming changes in the law will require recurring additional training. If you are unsure if you have fulfilled the requirement, please reach out to Debbie Colucci <u>dcolucci@wesleyan.edu</u>.

Harassment Prevention Training

Facilitator: Debbie Colucci Equity Compliance Director & Deputy Title IX Officer

Description:

The program provides training and education related to harassment awareness and prevention as required by Connecticut law. In addition, it provides information on discriminatory harassment under Title VII of the Civil Rights Act and and Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in education programs or activities receiving Federal financial assistance. Finally, the program provides conversation about fostering a respectful and inclusive campus environment.

RSVP

So that we know how many seats are needed, please use this link to RSVP (also provided in the e-mail); you will need to sign in with your Wesleyan Google account.

Schedule:

Wednesday, May 30, 2018 1:30 – 3:30pm Allbritton #304

Wednesday, June 13, 2018 1:30 – 3:30pm Allbritton #304

Monday, July 9, 2018 1:30 – 3:30pm Boger Hall #112

Friday, August 17, 2018 10:00am – 12:00pm Boger Hall #112

Thursday, September 27, 2018 9:30 – 11:30am Usdan Room #110 **Thursday, June 7, 2018** 10:00am – 12:00pm Usdan Room #110

Friday, July 6, 2018 8:30 – 10:30am Usdan Room #110

Thursday, August 2, 2018 1:00 – 3:00pm Allbritton #304

Tuesday, September 18, 2018 1:30 – 3:30pm Usdan Room #110

Thank you for participating in this important process. By attending a harassment prevention-training workshop, you are helping Wesleyan fulfill Connecticut's legal requirements and you are continuing to build our community.

Best wishes,

Joyce, Julia and Antonio

Joyce Jacobsen Provost and Vice President for Academic Affairs

Julia Hicks, SPHR Director of Human Resources

Antonio Farias Vice President for Equity and Inclusion